

realising aspiration

disability action yorkshire strategy 2018-2023



introduction

We believe that in fifteen years time the world will be a very different place for disabled people. People will have invented more and better equipment to help disabled people, medicine and the things that doctors can do will have improved and people will be more accepting. This will mean that all people will be able to live together more easily.

We want this change and this plan shows what we are going to do to make it happen.

We know that disabled people still find lots of things difficult, we think this is wrong and want to do all we can to change this.

Our plans are looking at three main areas:

Solving problems

Equality (making sure everyone is treated the same and gets the same chances)

Access (making sure everyone can do everything they want to without any stopping them)

We want to be an organisation that makes people's lives better, we know that's a big thing to say, but its something we really want.

The trustees and staff have an action plan with dates and steps to make sure we do what we say we will.

We have worked with disabled people for over 80 years and want to make sure that we keep listening to what disabled people tell us they want so that we are around for another 80 years (if we are needed!)



Registered charity no. 1044373

reflection

We want things to change but we are proud of what we have done already.

Over the past five years:

- We have had our 80th birthday!
- We have looked at everything we do to make sure that we can work with disabled people for another 80 years

We have provided services to over 1000 disabled people

We do more staff training which has meant that staff don't leave us for other jobs

We were the first people in Yorkshire to be a Disability Confident Leader



ambition

Our aim for 2023 is to be a recognised voice in ensuring that local disabled people have equal access to services, homes, work and fulfilled lives. We fully intend to strengthen that voice so that it is heard much further than just our local area.

To ensure all of our buildings and facilities will be inclusive and accessible

- We will identify partners who share our ethos and provide suitable accommodation for disabled people wishing to live independently
- We will identify suitable head office accommodation
- We will maintain and develop our holiday accommodation offering

To facilitate solutions for disabled people whatever their aspiration

- We will change our model of service from residential care to supported living
- We will develop a specialist personal assistant service, working with disabled people in the Yorkshire region
- We will provide training and support to ensure tangible outcomes for disabled people
- We will support all of our people to achieve the highest possible standards for our customers
- We will ensure information, advice and guidance are a key element of all areas of our service
- We will seek to use technology wherever possible to support the aspirations of disabled people

To influence wider society in ensuring an equal life for disabled people

- We will listen to disabled people and together take action to improve environment, access and attitudes



Registered charity no. 1044373

action

